

**Guidelines for UGCF NEP BASED Syllabus w.e.f. 2022-23**  
**For the Paper Titled**  
**"Organisational Behaviour" of B. Com. (Hons.)**  
**Paper No. BCH DSE 3.1, Semester-III**

**JOINTLY ORGANISED**  
**BY**  
**Department of Commerce, Delhi School of Economics, University of Delhi**  
**And**  
**Zakir Husain Delhi College (Evening), University of Delhi**

**Date: 12<sup>th</sup> September 2024**

**MINUTES**

An online meeting was held on Thursday, 12<sup>th</sup> August, 2024 at 4.00 PM on Google Meet Platform (Meeting ID <https://meet.google.com/amz-xdub-zxr>) to prepare the Guidelines for NEP Based Syllabus w.e.f. 2022-23 for the paper titled "Organisational Behaviour" of B. Com. (Hons.) Paper No. BCH DSE 3.1, Semester-III, jointly organised by Department of Commerce, Delhi School of Economics, University of Delhi and Zakir Husain Delhi College (Evening), University of Delhi. Total Thirty-Two (32) faculty members of the different colleges of University of Delhi associated with teaching of this paper attended the meeting on the scheduled day, date and on the given link. The meeting was convened by Prof. Rajanikant Verma, Professor, Commerce, Zakir Husain Delhi College (Evening) and represented by Dr. Anil Kumar Goswami, Associate Professor from the Department of Commerce, Delhi School of Economics, University of Delhi. The following members were present in the online meeting:

Sl. No.	Name of the Faculty	Department / Affiliated College Name
1	PROF. PAKIZA SAMAD (ACTING PRINCIPAL)	ZAKIR HUSAIN DELHI COLLEGE (EVENING) UNIVERSITY OF DELHI
2	DR. ANIL KUMAR GOSWAMI (REPRESENTATIVE: DOC)	DEPARTMENT OF COMMERCE DELHI SCHOOL OF ECONOMICS UNIVERSITY OF DELHI
3	PROF. RAJANIKANT VERMA (CONVENOR)	ZAKIR HUSAIN DELHI COLLEGE (EVENING) UNIVERSITY OF DELHI
4	PROF SANGEETA DODRAJKA	SRI GURU GOBIND SINGH COLLEGE OF COMMERCE
5	PROF SARFRAJ AHMED	SATYAWATI COLLEGE (DAY)
6	PROF SUJIT KUMAR	DR. BHIMRAO AMBEDKAR COLLEGE
7	DR AKANKSHA JAIN	PGDAV COLLEGE (DAY)
8	DR AREEMA PANDEY	MATA SUNDRI COLLEGE FOR WOMEN
9	DR ARPITA KAUL	SRI VENKATESWARA COLLEGE
10	DR JAIDEEP	SHRI RAM COLLEGE OF COMMERCE
11	DR KAPIL HARIT	SATYAWATI COLLEGE (EVENING)
12	DR MEGHNA MALHOTRA	HANSRAJ COLLEGE
13	DR NEELAM KAPOOR	PGDAV EVENING COLLEGE
14	DR POONAM	BHARTI COLLEGE
15	DR RAJNI	KALINDI COLLEGE
16	DR RASHI PALIWAL	ADITI MAHAVIDYALAYA
17	DR SHAFaq ZAREEN	VIVEKANANDA COLLEGE
18	DR SHIKHA MAKAR	RAM LAL ANAND COLLEGE
19	DR SHIVANI RAHEJA	ARYABHATTA COLLEGE
20	DR SIDDHARTH CHANDEL	SHYAMA PRASAD MUKHERJEE COLLEGE FOR WOMEN
21	DR SUDESH KUMARI	HANSRAJ COLLEGE
22	ANAM KHAN	GARGI COLLEGE
23	ANGEL JOSY LAKRA	SRI VENKATESWARA COLLEGE
24	CHITRA KHERIA	GARGI COLLEGE
25	DIVYA SETHI	SRI GURU NANAK DEV KHALSA COLLEGE

26	GURINDER KAUR	SRI GURU NANAK DEV KHALSA COLLEGE
27	PRIYA DAHIYA	SRI GURU NANAK DEV KHALSA COLLEGE
28	PRIYANKA KATYAL	MAHARAJA AGRASEN COLLEGE
29	PRIYANKA YADAV	SHYAM LAL COLLEGE (DAY)
30	RAJNISH SHARMA	PGDAV COLLEGE (EVENING)
31	SAKSHI SINGH	INDRAPRASTHA COLLEGE FOR WOMEN
32	SARITA	KIRORI MAL COLLEGE
34	SONAL GUPTA	HANSRAJ COLLEGE
35	SONAM TOMAR	DESHBANDHU COLLEGE
36	T. JEYA CHRISTY	INDRAPRASTHA COLLEGE FOR WOMEN
37	TANMOY SARDAR	RAMJAS COLLEGE

The following guidelines were set in the online meeting with the consent of all the Faculty Members and the Representative of Department of Commerce, Delhi School of Economics, University of Delhi:

### Teaching and Examination Related Guidelines

1. Total Number of Lectures Assigned As per UGC Norms are 45 and marks for theory examination is of Total 90 Marks.
2. Unit Wise and Case Study Based Breakup of 45 Lectures and Marks out of 90 are recommended as follows:

<b>Unit 1: Introduction</b>	<b>(6 hours)</b>	<b>9 Marks</b>
<b>Unit 2: Individual Behaviour</b>	<b>(9 hours)</b>	<b>18 Marks</b>
<b>Unit 3: Communication and Motivation</b>	<b>(12 hours)</b>	<b>18 Marks</b>
<b>Unit 4: Group Behaviour and Leadership</b>	<b>(12 hours)</b>	<b>18 Marks</b>
<b>Unit 5: Dynamics of Organisational Behaviour</b>	<b>(6 hours)</b>	<b>9 Marks</b>

<b>Compulsory Case Study</b>	<b>10 Marks</b>
<b>Two Short Notes</b>	<b>8 Marks</b>

#### Note:

- A. In topic “Emergence of OB” under Unit 1: Classical Theory needs to be covered but question will be asked only from Hawthorne Study.
- B. Compulsory Case Study of 10 Marks must be covered based on the topics Motivation, Group Behaviour and Leadership, Organisational Culture, Organisational Change and Stress Management etc.
- C. Case Study should be of moderate size only to create the understanding of the subject and to ensure active participation of the students and continuous learning process.
- D. Two short names of 8 marks in the format of attempt any two (i.e. 4 marks each) out of the units covering less weightage.
- E. Total number of questions will be five. All questions will carry equal weightage i.e. 18 marks of each. All the topics and sub topics should be covered from the books mentioned in References.
- F. First four questions serially marked from 1 to 4 will be of 18 marks each with internal choice format requiring comprehensive coverage of entire syllabus, must be asked and there should not be more than two parts in a question.

For Example:

Q1/Q2/Q3/Q4 (a)  
(b)

Or

(c)  
(d)

- G.** Question Number 5 will be based on compulsory one case study of moderate size without any choice of 10 marks in second part and first part will be based on short notes of 8 marks in the format of attempt any two (i.e. 4 marks each) out of four covering less weightage units in Q1 to Q5.

For Example:

Q5

- a) Write Short Notes on any two of the following: (4X2=8 Marks)

- (i)
- (ii)
- (iii)
- (iv)

- b) Case Study of Moderate Length (10 Marks)

### **Internal Assessment and Continuous Assessment Related General Guidelines**

- A. Total Marks for Internal Assessment is 30 as per University Rule as follows:

- a) 6 Marks for Attendance as Per University Rule.
- b) 12 Marks for Class Tests Only.
- c) 12 Marks for Assignments Only.

- B. Total Marks for Continuous Assessment is 40 as per University Rule.

- a) 5 Marks for Attendance as Per University Rule.
- b) 35 Marks for Continuous Assessment As per University Rule.

All the faculty members participated actively in the deliberation and appreciated the timely initiative of Prof. Ajay Kumar Singh, the Head and Dean, Department of Commerce, and expressed sincere thanks to Prof. Amit Kumar Singh, Coordinator, Professor, Commerce Department, University of Delhi, for the interest shown by him in executing this meeting and specially thank to Dr. Anil Kumar Goswami, Representative, Associate Professor, Commerce Department, University of Delhi, for his throughout the deliberation in the meeting.

The meeting ended with a vote of thanks to the Acting Principal of the College Prof. Pakiza Samad, Convener of the meeting Prof. Rajanikant Verma, Representative, Department of Commerce, Dr. Anil Kumar Goswami and Coordinator, Department-College Interface of Commerce Department, Prof Amit Kumar Singh.



**Prof. Rajanikant Verma**  
(Convener of the Meeting)

**Professor, Commerce**  
**Zakir Husain Delhi College (Evening)**  
**University of Delhi**



**Dr. Anil Kumar Goswami**  
(Representative)

**Associate Professor**  
**Department of Commerce, DSE**  
**University of Delhi**